



Austin Fire Fighters Relief and Retirement Fund
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MINUTES
AUSTIN FIREFIGHTERS RELIEF AND RETIREMENT FUND BOARD OF TRUSTEES SPECIAL MEETING
WEDNESDAY, MARCH 9, 2022 AT 2:30 PM

Board Members Present

Steve Adler, Chair
Doug Fowler, Vice-Chair
Belinda Weaver, Treasurer
Jeremy Burke, Trustee
John Bass, Trustee
Anumeha Kumar, Fund Administrator
Kendall Twomey, Benefits Specialist

Consultants Present

Alyca Garrison, JW
Chuck Campbell, JW

Community Members Present

Michael McGill
Rene Vallejo
Becky Brooks
Unidentified attendees

Chairman Mayor Adler called the meeting to order at 2:40 PM

- I. FY 2022 Administrative Operating Budget Amendment for New Staff Positions

Anumeha Kumar, the Fund Administrator, presented the proposed amendment to the FY 2022 Administrative Operating Budget for new staff positions. Doug Fowler made a motion to approve the FY 2022 Administrative Operating Budget Amendment. John Bass seconded the motion. After some discussion, Mayor Adler requested to amend the motion made to have legal counsel conform the Personnel Policy to the action taken by the Board. Mayor Adler also requested the Board discuss possible Personnel Policy changes and whether or not pay ranges for employees should be established. With John Bass, Doug Fowler, Belinda Weaver, and Mayor Adler voting aye, and Jeremy Burke voting nay, the motion passed. Jeremy Burke requested the minutes reflect that he voted no due to an established process in the personnel policies was not followed. The personnel policies state “the Board shall approve the budgeted salary expense for any newly created staff position prior to the hiring of any individual to fill such position.”

Hearing no objections, Mayor Adler adjourned the meeting at 3:31 PM.

Board Members

Mayor Steve Adler, Chair
Doug Fowler, Vice-Chair
Belinda Weaver, Treasurer
Jeremy Burke, Trustee
John Bass, Trustee
Anumeha Kumar, Fund Administrator